Danish Maritime Forum Sustainable Event Policy

1 Commitment Overview and Scope

Sustainability is at the core of Danish Maritime Forum's mission to unleash the potential of the Global Maritime Industry. Improving the environmental performance and societal impacts of our events while managing social and economic risks and opportunities is crucial to our long-term success as an organization.

This policy has been formulated to apply to the events ("Events") organized by Danish Maritime Forum and outlines the Danish Maritime Forum's commitment to integrate sustainability into the entire life-cycle of event design and execution. It is a public document and is available to all employees, partners, suppliers, consultants and other interested parties working on Danish Maritime Forum events.

With this commitment, Danish Maritime Forum continues its efforts to become a role model for a sustainable organisation and to work towards achieving internationally recognized sustainability standards while satisfying stakeholder expectations, primarily partners, participants, suppliers and employees.

2 Rational

Danish Maritime Forum recognize that our events have the potential to deliver economic, environmental and social impact on the destinations and people that host our events.

- This Commitment provides a framework and direction for how we manage our events to deliver direct environmental and economic benefits.
- Sustainability is important for our participants, employees, partners and local community. With sustainable event solutions
 and services, we can improve the participant experience, generate additional value for our stakeholders and increase brand
 reputation.
- Standardized and verified processes enable consistent procedures throughout the organization with drives efficiency, quality and service levels.

3 Risks and Issues

We regularly identifies and prioritizes the most important sustainability issues affecting and influencing our events and the participants. Key issues and our fields of action include:

- 1) Transparency and management
- 2) Compliance with legislation, regulations, and codes of practice
- 3) Environmental impacts (water, waste, energy, co2)
- 4) Being a role model
- 5) Stakeholder engagement
- 6) Supply chain management
- 7) Participant satisfaction
- 8) Public Awareness
- 9) Brand Reputation
- 10) Social Impact

Non-compliance to this commitment might lead to missing our nonfinancial and financial performance objectives, and hence, might lead to conflicts with stakeholders who have a strong focus on sustainability.

4 Danish Maritime Forum Commitment to Sustainable Events

We commit to producing impactful events that are organized with a commitment to good ethics, reducing the environmental footprint, and maximizing positive societal impacts through the entire life-cycle. As such we strive to deliver economic, environmental and societal value using innovative and responsible event practices that improve the attendee experience and support our mission.

5 Sustainable Event Approach

The Danish Maritime Forum Sustainable Event Management Approach is developed using core principles and structure of international standards and frameworks including:

- ISO 20121 Event Sustainability Management Systems Standard
- APEX/ASTM Environmentally Sustainable Meeting Standards
- GRI G4 Guidelines and the Event Organisers Sector Disclosures

6 Objectives

The following overall objectives have been defined for a global approach to Danish Maritime Forum events. Individual events will have additional specific SMART objectives.

- 1) Waste: Minimize waste, switch to more sustainable materials and increase waste diversion
- 2) Energy & Emissions: Minimize greenhouse gas emissions, switch to renewable energy and offset
- 3) Transport: Increase use of sustainable transportation at Danish Maritime Forum events
- 4) Supply Chain: Increase engagement, innovation and performance of supply chain
- 5) Quality: Create new and improved processes to improve costs and quality
- 6) Food & Beverage: Offer healthier more responsibly sourced produce
- 7) Engagement: Increase awareness and participation to enable behavior change
- 8) **Transparency:** Measure, assess and transparently communicate the environmental, social and economic impacts of Danish Maritime Forum events
- 9) Showcase: Position Danish Maritime Forum as a driver of event innovation and producer of sustainable events

7 Supplier Code of Conduct

Danish Maritime Forum regards our supplier base as a critical and vital extension of our operations and success. To help our suppliers, we will proactively work with our suppliers to co-create new solutions and improve existing processes to our events more sustainable, and to support our suppliers' sustainability programmes.

We will work with our suppliers to translate good intentions into our contracts to ensure good performance, transparency and quality.

All work performed for Danish Maritime Forum must be in full compliance with the Danish Maritime Forum Sustainability Contract Appendix and all applicable laws, rules, regulations, and policies. We require our contractors, consultants, suppliers, and agents to consider this document and to:

- 1. Comply with regional and federal laws, rules, and regulations
- 2. Uphold the human rights of workers and to treat them with dignity and respect as understood
- 3. Operate with sustainable business practices and mindful, responsible use of environmental resources
- 4. Provide a safe and professional work environment that protects Danish Maritime Forum's intellectual property
- 5. Refrain from any action that may be considered a conflict of interest

8 Ownership and contact information

For more information or to provide feedback please contact Charlotte Balling <cba@danishmaritimedays.com>

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